

ADVOCACY WORK

WorkingGroup512 [May 2020 – Present]

- Lead organizer and administrator for a multicultural community collective specialized in grassroots work to amplify the needs, voices, and experiences of those directly impacted and seeking justice thereof;
- Successfully operating a full-scale, food access and delivery program that serves hundreds in the Austin-area, across twenty (20) counties
- Obtained six (6) consecutive grants to fund humanitarian assistance, disaster relief, social work efforts

Pure Justice [October 2020 - Present]

- Indigent Defense 2021 Fellow and community organizer for a Houston nonprofit focused on economic empowerment, criminal justice and legislative policy reform
- Operated a data project with the City of Austin in re-integration services for formerly-incarcerated people
- Successfully organized over 200 Houston residents against housing, employment, legal, and healthcare injustices
- Produced reports, surveyed data, facilitated meetings & presentations, created graphic design, speech writing, and public speaking

Grassroots Leadership [August 2017 – Present]

- Volunteer advocate with GRL's Criminal Justice and Immigration teams;
- Texas Advocates for Justice Austin Membership:
 - Efforts focusing on the rights and restorative justice of formerly incarcerated, mentally ill, and undocumented individuals;
 - Role includes organizing voter registration and petition drives, community engagements, research and self-development;
 - Selected to participate in City's Undoing Racism Austin workshop; Internship graduate of Cityworks Academy, 2018
- Decarcerate ATX, #ShutDownHutto, #AbolishICE Membership:
 - Organized focus on local, State, and Federal policy initiatives and strategies;
 - Efforts aligned with decreasing the % of minorities incarcerated in Travis & Williamson counties;

Texas Fair Defense Project [August 2017 – Present]

- Volunteer advocate for grassroots efforts combating systemic oppression @ local, State, and Federal levels;
- Helped organized local 2018 Driver License clinics to decrease % of unlicensed TX motorists; combat low-level crimes locally; community engagements resulted in HB 2048 repealing of DPS surcharge program

Anti-Gentrification Task Force [January 2018 – Present]

- Organize community education discussions on land-development and gentrification in the City of Austin;

- Serving as liaison to the City of Austin's Anti-Displacement Task Force;
- Externship with Earth Day ATX 2018 as community justice hub representative

Black Mamas Community Collective [March 2018 – March 2019]

- Initiative funded by UT-Austin to create and develop a support platform for Black mothers and postpartum outcomes in the Austin area;
- Male ambassador consulting in community organizing, project management, partnerships, canvassing, cognitive analysis, legislative session trainings, event planning, marketing and development;

Poor People's Campaign of Texas [April 2018 – Present]

- Leader and organizer of nonviolent resistance efforts to demand human rights and ecological preservation;
- Advocacy Internship in PPC's 2018 40 Days of Direct Action, Summer 2018

IndyAustin [July 2018 – Present]

- Organizer and spokesman for efforts aligned with independent, local political initiatives;

ORGANIZING PROJECTS THAT I'VE OPERATED*

WorkingGroup512 Food Access Program [2020]

- Full-cycle, independent contactless delivery service of food, supplies, furniture, and resources
- Comprehensive program based on pandemic & disaster-related assistance and recovery
 - Partnered with Dobbin-Kauv Garden Farm, Farmshare Austin, Formula Fund ATX, Good Work Austin, and various East Austin warehouses:
 - Serving over 400 individuals in over 25 local zip codes
 - Provided over 100k contributions in less than (18) months
 - Recovered and recycled over 1 million pounds of food waste
 - Identifying new populations weekly to serve such as latchkey & dual-status youths, postpartum mothers, veterans, elders, disabled individuals, daycares, single-parent households, chronologically ill, and formerly incarcerated men and women
 - Established a youth homelessness assistance initiative, New Moms Needing Relief campaign, and clothes closet for those returning to society from incarceration
 - Operated a back-to-school giveaway in Summer 2021 with over \$2k raised for impoverished students
 - Grassroots project funded with \$400k+ in operation, delivery, logistics and item costs
 - Operated following the 2020 pandemic after receiving six (6) consecutive grants

Re-Imagine + Re-Invest: Re-Entry of Those Impacted by the Justice System [10/27/18]

- Job and Resource Fair held October 27th, 2018 at Givens Park, in efforts to enforce Fair Chance Hiring ordinance

- Served as lead organizer and coordinator, community engagement consultant --
 - Partnered with the Office of Ora Houston, Austin District 1 City Councilwoman, as well as:
 - Austin Parks and Recreation Department
 - Austin Community College, Office of Equity and Inclusion
 - Students with a Purpose (SWAP)
 - City of Austin Human Resources
 - Equal Employment Opportunity Center
 - Fair Chance Hiring
 - University of Texas at Austin
 - Project M.A.L.E.S
 - City of Austin Dewitty Job Training Center
 - St. Edward's University
 - BiGAUSTIN
 - Goodwill Central Texas
 - Melj, Inc.
 - Cleanscapes
 - Apple One
 - Texas Workforce Commission
 - Travis County
 - Austin Area Urban League
 - Black Mamas ATX
 - RecoveryPeople.org
 - Minority Electricians Association
 - Umoveit, Wecleanit Enterprises
- FY19 Q2 evaluations reflected that 67 individuals were either full-time or part-time employees due to the efforts of the job and services fair, declaring it a success for the organizing team --

ACC's Building Bridges Town Hall and Job Fair [12/1/18]

- Continuing concept based off of October Job Fair results, held at the Millennium Youth Entertainment Center
 - Panel discussion and film screening, along with job and resource fair
 - Partnered with all "Re-Imagine" employers and providers, along with:
 - Travis County Law Library
 - Texas Advocates for Justice, Austin Membership
 - University of Texas Law School
 - Balcones Resources
 - Austin/Travis County Re-Entry Advocacy Project
- Guest speaker Dennis Coleman, 60-year old parolee only several weeks released from a 20-year prison sentence at the time, recognized the event as the key factor in his successful re-entry and recovery --

GAVA Presents: Communities United For Health [08/17/18]

- Served in a vendor role to an event partnership between the City of Austin (COA) and Go Austin Vamos Austin (GAVA), an Austin collective focused on climate resistance, flood mitigation, and other health-related inequities
 - Provided facilitation services for 100+ community stakeholders, breakout groups

- Completed contract bidding and managed procurement process with COA
- Fully staffed and trained five resident stakeholders, managed labor and payroll
- Established solid, working community engagement relationships with COA's Equity Office and GAVA

Save Sam's Saturdays [06/18 - 12/18]

- Independently organized and marketed a successful, monthly, all-day media event for East Austin historic restaurant Sam's BBO, which had then suffered an eight-year unprofitable fiscal drought
 - Provided operational consulting and served as a development guide
 - Managed outside relationships with multiple local and national media outlets
 - Established commercial relationships with neighborhood businesses that in turn, created a daily lunch crowd
- **FY18 Q2-Q4 Sales from Saturday events totaled \$250k+, surpassing earnings goals**

Givens District Park Master Plan [04/18 - Present]

- Independent partnership between myself and the City of Austin, Parks and Recreation Department;
 - Long-term project for community input in the master planning/development process; end goal of ensuring that the first phase of master plan implementation reflects the desires of the community
 - Earned local recognition and several civic awards due to collaborative goals and front-facing relationships being established
 - Partnered with the City of Austin across several departments such as:
 - Parks and Recreation Departmental Leadership
 - City of Austin Equity Office
 - Watershed Protection
 - Givens District Park Recreation Center
 - City of Austin District 1 City Council Offices
 - Community Engagement & Public Information
- **Community feedback reached a record high for existing Parks and Rec projects; Master Plan was approved by Austin City Council in January 2019**

*Project results can be presented and discussed upon request.