



## **The Black Gold Nation**

### Selection Criteria for National Department Head Leadership

1. **Outstanding Leadership and Potential**

Candidates must have demonstrated leadership ability as evidenced by their achievement of positions of significant responsibility and leadership at work and/or in the community. These positions must be exceptional for the participant's age and a pattern should exist which would indicate that his/her initiative and acceptance of responsibility will continue throughout life.

2. **Integrity**

Candidates should have demonstrated the highest personal, professional and public standards and ethics and proven their worthiness of the community's trust.

3. **Professional Stature**

Candidates will be evaluated based on their excellence in or contributions made to their professional, occupational or community area/field of choice.

4. **Commitment to the Community Beyond the Profession**

Candidates should have demonstrated excellence in leadership beyond their professional or occupational field in the area of which they'd like to represent the Black Gold community. Candidates should have the energy and stamina to sustain them in a demanding public leadership role for up to two (2) years. Their personal actions and objectives should reflect a concern for the future of the inner-city community in general and the Black community in particular as well as an appreciation of the rights and responsibilities of a citizen of the larger African diaspora.

5. **Willingness to Learn and Change**

Each candidate should be willing to challenge their own assumptions and increase their understanding and awareness of the position and perspective of others who happen to share expertise in the area of which the candidate is seeking office.

6. **Capacity to Commit Attendance to the Program**

Each candidate is expected to attend all Leadership Council invited events unless prevented from doing so by an emergency. It is mandatory that each department head take part in/attend these Black Gold Events: Leadership Orientation Conference Call & The National Leadership Introduction & Presentation Fellowship.